



INDEPENDENT CONTRACTOR AGREEMENT

TO: Seventh Generation Fund
FROM: Angel C. Fabian - Tlahuizpapatl
BAAITS Executive Director
BAAITS @ 415 Valencia Street, San Francisco, CA
94103

San Francisco, CA 94102
(415) 969-1327 Angel C. Fabian (BAAITS)
(213) 216-4585- Tzapotl Flores (Media)

This is to request services rendered to the Seventh Generation Fund or Affiliate.

Independent Contractor Name:

Number of days/hours: February 1st, 2025 at Festival Pavilion, Fort Mason, San Francisco, CA 94123.

Dates: *Saturday, February 1st, 2025 - Monday, February 15th (File delivery date deadline)*

Honorarium for the project: Volunteer Artist Services

Project name (if applicable): Event Photography/Videographer - 14th Annual BAAITS Two Spirit Powwow **Duties**

Performed & Terms of Agreement:

The following agreement between **(Independent Contractor Name):**

here after indicated as Artist/Photographer, and BAAITS Organization is outlined and determined below.

NAME - BAAITS Org Agreement Terms: Please read and track edits below.

This is an Agreement between, Artist/Photographer, doing business at the 14th Annual BAAITS Two Spirit Powwow (2025), normally doing business at BAAITS Organization - Bay Area American Indian Two-Spirits (BAAITS) @ 415 Valencia Street, San Francisco, CA 94103.

I: EVENT PHOTOGRAPHY/VIDEO:

SUMMARY OF PROJECT: Event photography at BAAITS Two Spirit Powwow at BAAITS Powwow at Festival Pavilion, Fort Mason, San Francisco, CA 94123 on Saturday Feb 1st, 2025.

PHOTOGRAPHY PROTOCOL: This is an agreement between artist/photographer and BAAITS media lead, where the Artist/photographer agrees to abide by this protocol while photographing at BAAITS powwow.

The Artist/photographer agrees to check in at front of house with BAAITS powwow volunteer staff and check in with Co-Chair Tzapotl at the media section by the arena. The Artist/photographer also agrees to always ask for consent to photograph, and abide by powwow etiquette.

Failure to follow protocol may result in: the inability to take photographs, record, and/ or livestream, deletion on sight of unapproved materials, and/or removal from the event.

Photographer may provide some combination of the below with **consent from folks beforehand**:

- Dancer action photos/shots
- BAAITS Board & Committee Member portraits/shots (As directed onsite by media lead)
- Crowd/Attendee photos - Please obtain consent of any close up shots of attendees on a case by case basis through verbal agreement between crowd/ attendee and artist/photographer.
- Vendor photos/shots
- Drum Circle photos/shots
- Announcer/Speaker/Director photos/shots
- Volunteer Crew photos/shots
- Visual/Layout space photos/shots
- *Dancer portrait photos/shots - Please obtain consent of any close up shots of dancers on a case by case basis through verbal agreement with the dancer. Photographer(s) must take note of anyone photographed in a portrait style. Keep notes in an organized method that is documented and secured.

Photographers must offer those individuals / parties identifiable in their photographs the opportunity to review photo(s) and option to opt out of any images for public use.

PHOTOGRAPHY: Shot on site Festival Pavilion, Fort Mason, San Francisco, CA 94123 on Saturday Feb 1st, 2025.

PHOTO EDITING: N/A

PHOTO/FILE DELIVERY:

- Photos or raw format video assets in digital format will be provided after the event by **MONDAY FEB 15th, 2025 at the latest**. artist/photographer agrees to share files with BAAITS through online file sharing via dropbox, google drive, or other determined file sharing method. File links will be emailed by artist/photographer to admin@baaits.org.

BAAITS agrees to give artist/photographer approved rights to use photos from the event on their FB, Instagram

RELEASE/PUBLICATION/SHOWING: BAAITS Org. - FB, website & blog, instagram. Website, blog, instagram after photos are approved for posting. Artist/photographer must credit any of the photos posted with the following:

- **TAGS:** #BAAITS, #BAAITS2025 #TWOSPIRIT #BAAITSTPOWWOW2025, #BAAITSTWOSPIRITPOWWOW2025, #TWOSPIRITPOWWOW #NATIVE #INDIGIQUEER #INDIGEQUEER
 - > <http://www.baaits.org>
 - > <https://www.facebook.com/baaitscommunity/>
 - > https://www.instagram.com/baaits_org
- Any names or direct links to subjects, if known at time of post
- BAAITS does not need to get approval form artist/photographer for any photo publications for print media before use.
- BAAITS agrees to give proper name credit to artist/photographer for any photos used in print publications or online.
- BAAITS will not directly profit from or sell any artist/photographer photos or media assets

OWNERSHIP RIGHTS & PHOTO CREDITS: All owned by BAAITS

DISTRIBUTION RIGHTS : BAAITS - FB, website & blog, instagram.

BAAITS agrees to give Artist/Photographer approved rights to use photos from the event on his FB, Website, blog, instagram after photos are approved for posting. Artist/Photographer must credit any of the photos posted with the following:

- **TAGS:** #BAAITS, #BAAITS2025 #TWOSPIRIT #BAAITSTPOWWOW2025, #BAAITSTWOSPIRITPOWWOW2025, #TWOSPIRITPOWWOW #NATIVE #INDIGIQUEER #INDIGIQUEER
 - > <http://www.baaits.org>
 - > <https://www.facebook.com/baaitscommunity/>
 - > https://www.instagram.com/baaits_org
- Any names or direct links to subjects, if known at time of post
- Artist/photographer agrees to give rights for use and distribution to BAAITS of approved photos.

Artist/photographer agrees to give BAAITS Org. rights to distribution through www.baaits.org website, Facebook page <https://www.facebook.com/baaitscommunity/> , Baaits Two Spirit Powwow <https://www.facebook.com/events/101812070574564/> , and Instagram https://www.instagram.com/baaits_sf/ as determined by BAAITS Org. board members.

PHOTO CREDITS: All photos credited to Artist/Photographer.

Commercial Distribution: Neither party will utilize images for commercial purposes without prior written consent of the other party BAAITS, including the BAAITS Board members and BAAITS powwow committee. Editing of any kind must also be approved, and subject(s) in photographs must also give consent.

EQUIPMENT: Artist/photographer will provide photo equipment necessary.

FINANCIAL AGREEMENT: Volunteer

AWARDS ELIGIBLE: If All awards for photography are paid to and owned by Artist/photographer but credit must be given to BAAITS

This is an Agreement between above mentioned Artist/photographer, doing business at BAAITS Two Spirit Powwow 2025, normally doing business at BAAITS Organization - Bay Area American Indian Two-Spirits (BAAITS) @ 415 Valencia Street, San Francisco, CA 94103. By typing your name below, Artist/photographer agrees to all terms outlined in the contract above.

INDEPENDENT CONTRACTOR NAME:

**Please type your name below indicating agreement (a paper copy will be provided on site at the event on Saturday February 1st for your signature.)*

NAME : _____

Date:

Signature:

Phone #:

Email:

Social Media Handles (optional): _____